

STATE OF NORTH CAROLINA

BEFORE THE NORTH CAROLINA  
BOARD OF LICENSED CLINICAL  
MENTAL HEALTH COUNSELORS

IN THE MATTER OF:

Kevin Noon, LCMHCA  
Respondent  
License No. A14423

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CONSENT ORDER  
OF  
VOLUNTARY SURRENDER

THIS CAUSE, coming on to be heard and being heard before the North Carolina Board of Licensed Clinical Mental Health Counselors [“the Board”], pursuant to N.C. Gen. Stat. 90-340(b); and

IT APPEARING to the Board that Respondent has stipulated to certain facts and to the entry of a Consent Order in conformity therewith;

IT IS HEREBY STIPULATED by the undersigned Respondent and the Board that:

1. Respondent is a licensed clinical mental health counselor associate [“LCMHCA”] and is subject to the Board’s jurisdiction pursuant to the North Carolina Licensed Clinical Mental Health Counselors Act, Chapter 90, Article 24 of the North Carolina General Statutes.
2. The Board issued Respondent a counseling associate license on October 22, 2018. Respondent has renewed his license through June 30, 2026.
3. On March 15, 2024, Respondent applied for his full counseling license. On his application, he disclosed multiple DUI charges, including ones in 2011 and 2019.
4. Based on this history, the Board referred him to North Carolina Professionals Health Program (‘‘NCPHP’’) for a professional screening to determine whether he was potentially impaired. Respondent consented to the NCPHP referral.
5. Respondent attended the screening with NCPHP on April 7, 2025, after cancelling the initial date. As a result of this screening, NCPHP recommended a comprehensive assessment, or attending a treatment facility in lieu of a comprehensive assessment.
6. On April 29, 2025, Respondent sent an email to Melonie Davis, the Executive Director, indicating that he was unable to comply with NCPHP’s recommendation to attend the comprehensive assessment or recovery treatment facility. He offered to surrender his license in lieu of the assessment or treatment.
7. The allegations, if proven, would constitute a violation of N.C. Gen. Stat. §§ 90-340(a)(11) of the North Carolina Licensed Clinical Mental Health Counselors Act.

8. In lieu of complying with NCPHP's recommendations, Respondent has elected to voluntarily surrender his license.
9. Respondent was not represented in connection with the investigation and execution of this Consent Order. The Board was represented in this Consent Order by Douglas Brocker of The Brocker Law Firm, P.A.
10. The Board and Respondent wish to avoid the time and the costs associated with full litigation of this matter through a contested case hearing and potential judicial review pursuant to Articles 3A and 4 of the Administrative Procedure Act, N.C. Gen. Stat. §§ 150B-38 to 52 ["APA"]. The parties enter into this Consent Order *in lieu* of those potential proceedings.
11. Respondent has read this entire Consent Order, assents to its terms and conditions, and, if accepted by the Board, agrees not to contest the stipulations or order in any future potential proceedings by, against, or involving the Board, including in any potential proceedings seeking reinstatement of his license.
12. This Consent Order contains the entire agreement between the undersigned, there being no agreement of any kind, verbal or otherwise, which varies, alters, or adds to this Consent Order.
13. Respondent understands and agrees that this Consent Order is subject to review and potential approval by the Board and shall be effective only upon approval by the full Board and signature of its Chairperson.
14. If the Board approves and enters the Consent Order, Respondent expressly waives the right: (i) to issuance of a notice of hearing, a hearing, the making of findings of fact and conclusions of law, and all further proceedings before the Board, (ii) to seek judicial review, and (iii) to otherwise challenge the validity of this Consent Order in any court or before the Board in the future, which Respondent may be entitled to under law.
15. Respondent further agrees that presentation of this proposed Consent Order to the Board for approval shall not constitute improper *ex parte* communication between the Board and its counsel, or the Board and its staff, nor require the recusal of the members of the Board from consideration of this matter before the full Board, including if the Board rejects the proposal or a hearing becomes necessary in this case.
16. Respondent forever releases the State of North Carolina, the North Carolina Board of Licensed Clinical Mental Health Counselors, and all its members, officials, agents, counsel, representatives, and employees, both past and present, in their individual or official capacities, from any and all liability, suits, claims, and causes of action arising prior to or as a result of the execution of this Consent Order.
17. This Consent Order shall constitute disciplinary action against the license of Respondent, pursuant to N.C. Gen. Stat. §90-340(a) and (b). Respondent understands that this Consent Order may have adverse consequences in other contexts, which shall not be the basis for reconsideration of its terms in the future.

18. Respondent agrees to service of the fully executed Consent Order to the following address or email he provided to the Board and waives service by any other method: 4600 Country Club Road, Apt. 113A, Morehead City, NC 28557; kevinjnoon@gmail.com.

Based upon the record and the foregoing stipulations,

NOW, THEREFORE IT IS HEREBY ORDERED as follows:

I. Respondent withdraws his application for full licensure and voluntarily surrenders his associate license to practice clinical mental health counseling in the State of North Carolina, license number A14423, which becomes effective upon entry of this Consent Order.

II. If Respondent applies for or otherwise seeks to regain an associate license to practice clinical mental health counseling in North Carolina at any time in the future, Respondent will have to:

- a. Meet all the requirements for licensure at that time. If Respondent satisfies all those requirements, the Board may impose conditions on Respondent's potential future licensure, including ones based on the stipulations contained herein.
- b. Be an active participant in a Board-approved Impaired Professionals Program (IPP), such as NCPHP, and, at that time of Respondent's reinstatement request, have formal advocacy from the NCPHP or other IPP supporting his safe return to practice as a prerequisite to seeking reinstatement. Respondent will be required to continue participating in the IPP following any reinstatement.

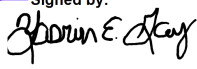
III. Respondent acknowledges and agrees that he is not authorized to engage in any acts constituting the practice of clinical mental health counseling under the North Carolina Licensed Clinical Mental Health Counselors Act in this State or concerning residents of this State, unless he obtains a license or privilege authorizing him to do so in the future.

IV. The Board shall maintain this Consent Order as a public record pursuant to N.C. Gen. Stat. §§132-1 and 90-340(f), shall submit a report to the National Practitioner Databank, and shall provide copies to the American Counseling Association and the National Board of Certified Counselors, and to other agencies or individuals as required by law.

CONSENTED TO BY:

NORTH CAROLINA BOARD OF LICENSED  
CLINICAL MENTAL HEALTH COUNSELORS

BY:


Signed by:  


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Dr. Yasmin Gay, LCMHCS  
Board Chairperson

7/22/25

Date

RESPONDENT:

<div>Signed by:</div> <div></div> <div><small>EA438D8C4ABC44B...</small></div> <div>Kevin Noon</div>	<div>05/28/2025</div> <div>Date</div>
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