

STATE OF NORTH CAROLINA

BEFORE THE NORTH CAROLINA  
BOARD OF LICENSED  
CLINICAL MENTAL HEALTH  
COUNSELORS

IN THE MATTER OF: )  
 )  
CHARRYSE JOHNSON, LCMHC )  
 )  
Respondent. )  
 )  
Case No. 1816 )

**CONSENT ORDER**

THIS CAUSE, coming on to be heard and being heard before the North Carolina Board of Licensed Clinical Mental Health Counselors (“the Board”), at its meeting on December 10, 2021, pursuant to a charge letter issued by the Board on October 18, 2021 which is now pending; and

IT APPEARING to the Board that the Respondent has stipulated to certain facts and to the entry of a Consent Order in conformity therewith;

IT IS HEREBY STIPULATED by the undersigned Respondent and the Board that:

1. Respondent was at all times relevant to this cause a licensed clinical mental health counselor<sup>1</sup> (“LCMHC”) and is subject to the Board’s jurisdiction pursuant to the North Carolina Licensed Clinical Mental Health Counselors Act, Chapter 90, Article 24, of the North Carolina General Statutes.

2. On or about October 23, 2019, the counseling practice where Respondent worked (the “Agency”) received a legal request for the clinical records of Respondent’s client. Respondent had not officially provided services to that client at the Agency. Upon further inquiry by the Agency’s Executive Director, the documents revealed that Respondent was privately providing counseling services to clients while using the Agency’s documents and forms. Furthermore, in response to the legal request, Respondent submitted a treatment summary for the client that contained the Agency’s logo, address, and contact information.

3. The Agency had no knowledge of this client in its clinical records nor did the Agency receive any compensation for these services. According to the Agency, Respondent’s use of the Agency’s forms was a misrepresentation that created confusion for the Agency and Respondent’s client.

4. Respondent’s clinical documents further revealed that Respondent failed to properly create and maintain appropriate counseling records. Specifically, the records lacked intake

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<sup>1</sup> On 1 January 2020, the name “licensed professional counselor” was changed to “licensed clinical mental health counselor.” See Act of Nov. 6, 2019, 2019 N.C. Ch. 240, 2019 N.C. SB 537.

paperwork and treatment plans. In addition, although the session notes for the client did not include a diagnosis for treatment, the treatment summary Respondent provided in response to the legal request included three diagnoses for the client.

5. Respondent admits that her conduct described in Paragraphs 2 through 4 above constitutes violations of Sections A.1.b., A.1.c., A.2.a., A.2.b., A.6.d., B.6.a., C.3.a., and D.1.g. of the American Counseling Association Code of Ethics (2014) and violations of N.C. Gen. Stat. §§ 90-340 (a)(4), (a)(7) and (a)(9) of the North Carolina Licensed Clinical Mental Health Counselors Act.

6. The Board and Respondent wish to avoid the time and the costs associated with full litigation of this matter and, *in lieu* of any proceedings, enter into this Consent Order.

7. Respondent expressly waives notice of hearing, a hearing, the making of findings of fact and conclusions of law, and all further proceedings before the Board to which Respondent may be entitled by law. Respondent further agrees that presentation of this Consent Order to the Board for approval shall not constitute improper *ex parte* communication between the Board and its counsel, or the Board and its staff, nor require the recusal of the members of the Board from consideration of this matter before the full Board, should a hearing be required in this case.

8. Respondent forever releases the State of North Carolina, the North Carolina Board of Licensed Clinical Mental Health Counselors, and all its members, officials, agents, representatives and employees, both past and present, in their individual or official capacities from any and all liability, suits, claims, and causes of action, arising prior to or as a result of the execution of this Consent Order.

9. Respondent waives the right to seek judicial review or to otherwise challenge the validity of this Consent Order in any court. Respondent understands and agrees that this Consent Order shall be effective only after approval by the full Board and signature of its Chairperson.

10. This Consent Order contains the entire agreement between the undersigned, there being no agreement of any kind, verbal or otherwise, which varies, alters, or adds to this Consent Order.

11. This Consent Order shall constitute disciplinary action against the license of Respondent, pursuant to N.C. Gen. Stat. §90-340(a).

Based upon the record and the foregoing stipulations,

NOW, THEREFORE IT IS HEREBY ORDERED as follows:

- I. Respondent is hereby REPRIMANDED by the Board;
- II. Within six (6) months from the date of this Consent Order, Respondent shall take

twelve (12) hours of continuing education coursework from a Board approved continuing education sponsor, as set forth in 21 NCAC 53.0603(c), in the following areas: six (6) hours in the area of professionalism and ethics; three (3) hours in the area of record keeping; and three (3) hours in the area of practice management. Respondent shall submit a certificate of completion provided by the continuing education sponsor to the Board. This requirement shall be in addition to the continuing education coursework required for all licensees under 21 NCAC 53.0603. All costs associated with this continuing education shall be borne by the Respondent.

III. The failure of Respondent to abide by any provisions of this Consent Order shall result in further action by the Board, including seeking an injunction in Superior Court, in the discretion of the Board.

IV. The Board shall maintain this Consent Order as a public record pursuant to N.C. Gen. Stat. §§132-1 and 90-340(f) and shall provide copies to the American Counseling Association and the National Board of Certified Counselors, and to other agencies or individuals as required by law.

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This the 10th day of December, 2021.

CONSENTED TO BY:

NORTH CAROLINA BOARD OF  
LICENSED CLINICAL MENTAL HEALTH COUNSELORS

BY: Kylam Kurian 12/21/2021  
Dr. Kyla M. Kurian, PHD, ~~XXX~~, LCMHC date  
Board Chairperson

Charyse Johnson 12/9/21  
Charyse Johnson, LCMHC date  
Respondent